



09 09 2014 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1: Aubrey Upton, Kathleen Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2: Accept the Agenda for September 9, 2014 as Revised](#)

Attachment: [Dues and Fees 2014-15 \(2\).pdf](#)

Attachment: [Annual Contracts for School Based and District Office Administrators 9-9-14 BD.pdf](#)

Attachment: [Administrative and Instructional Recommendations Agenda 9-9-14 BD.pdf](#)

Motions:

Motion to accept the September 9, 2014 School Board Agenda. - PASS

Vote Results

Motion: Debra Wright

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3: Play It Forward Donor](#)

Public Comments on Agenda Items

- 4. [C-4: SPEAKERS](#)

Approval of Minutes

- 5. [C-5: Approve Minutes of the July 29, 2014 Work Session](#)

Attachment: [07 29 14 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the July 29, 2014 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

6. [C-6: Approve Minutes of the August 12, 2014 Work Session](#)

Attachment: [08 12 14 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the August 12, 2014 Work Session. - PASS

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

7. [C-7: Approve Minutes of the August 12, 2014 School Board Meeting](#)

Attachment: [08 12 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the August 12, 2014 School Board Meeting. - PASS

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

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Approval of Consent Agenda

8. [C-8: Approve the Consent Agenda](#)

Motions:	
Motion to approve consent agenda.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Debra Wright	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

9. [C-9: New Administrators](#)

Attachment: [Assistant Superintendent Information Systems Technology - Tina Barrios.pdf](#)

Attachment: [Director Recruitment Educator Quality-Annissa Wilfalk.pdf](#)

Attachment: [Director Personnel-Paula Dull.pdf](#)

Attachment: [Assistant Superintendent Multiple Pathways-John Small.pdf](#)

Consent

Administration General Items

10. [C-10: District/Systems Accreditation](#)

Attachment: [Systems Cost estimate Polk.pdf](#)

- Attachment: [AdvancED System Assurances.pdf](#)
- Attachment: [District Standards-AdvancED.pdf](#)
- Attachment: [Readiness Visit Application 2.pdf](#)
- Attachment: [District System Accreditation Final.pdf](#)
- Attachment: [Dr. Remondini AdvancED re Accreditation Visit.pdf](#)
- Attachment: [Official Response Letter.pdf](#)

#### Business Services General Items

11. [C-11: Bid Recommendations](#)
  - Attachment: [Bid Rec 9-9-14.pdf](#)
12. [C-12: Renewal Self-Insured Group Health Plan Administrative Services Only \(ASO\)](#)
  - Attachment: [BCBS 2015 PCSB Renewal Letter.pdf](#)

#### Business Services Budget Revisions

13. [C-13: Resolutions to Amend District School Budget 2013 – 2014 \(June 2014\)](#)
  - Attachment: [Summary 090914 for 063014.pdf](#)
  - Attachment: [FM Detail 060114 to 063014.pdf](#)

#### Business Services Contracts

14. [C-14: FL Dept Of Health- Polk County Head Start Dental Services Agreement, \\$40,000](#)
  - Attachment: [Dental Services Agreement 2014-2015.pdf](#)
  - Attachment: [BUDGET IMPACT ANALYSIS 2014-15 Dental Health Head Start.pdf](#)
15. [C-15: Contract with the Polk County Sheriff's Office, Kathleen High School, \\$57,196.00](#)
  - Attachment: [BUDGET IMPACT ANALYSIS G Judd August 2014.pdf](#)
  - Attachment: [CSA Sheriff 2014.pdf](#)
16. [C-16: Learning Resource Center, ESE, \\$84,000.00](#)
  - Attachment: [LRC Private Contract 14-15.pdf](#)
  - Attachment: [LRC Private School Budget Impact.pdf](#)
  - Attachment: [LRC Private SOW 13-14.pdf](#)
17. [C-17 First Amendment to Agreement with Learning Resource Center of Polk County Inc., \\$3905 \(Total \\$207,430.00\)](#)
  - Attachment: [LRC First Amendment 13-14 \(2\).pdf](#)
18. [C-18: Atlantic Education Partners, Inc., Workforce Ed., No Cost.](#)

Attachment: [Atlantic Education Partners Final.pdf](#)

19. [C-19: Edgenuity Contract Renewal, Virtual Curriculum, \\$230,667.00](#)

Attachment: [Polk County Public Schools QUOTE 10282 09 30 2014 signed by Edgenuity 08 28 2014.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 2014-15 Edgenuity Contract Renewal.pdf](#)

Attachment: [STATEMENT OF WORK Edgenuity Contract Renewal.pdf](#)

20. [C-20: Dual Enrollment Agreement with South Florida State College](#)

Attachment: [DE.Agreement.SFSC\\_2014-15.pdf](#)

21. [C-21: Dual Enrollment Agreement and Addendum with PCSB and Polk State College](#)

Attachment: [DE.Agreement\\_PolkStateCollege\\_2014-15.pdf](#)

Business Services Donations - CASH

22. [C-22: \\$2,000.00 Donation from Mister Landscaper, Inc. to Dundee Ridge Middle Academy](#)

23. [C-23: \\$2,000.00 Donation from Maxijet, Inc. to Dundee Ridge Middle Academy](#)

24. [C-24: \\$1,000.00 Donation from the Walmart Foundation, Inc. to Lake Alfred Elementary](#)

Attachment: [walmart check.pdf](#)

25. [C-25: \\$1,000.00 Donation from the Iron Man Foundation to Davenport School of the Arts](#)

26. [C-26: \\$500.00 Donation from Publix Supermarkets Charities, Inc. to ESE](#)

27. [C-27: \\$1,296.00 Donation from Lakeland High School Boys Basketball to Lakeland Senior High](#)

28. [C-28: \\$500.00 Donation from the Conner Family to Roosevelt Academy](#)

29. [C-29: \\$500.00 Donation from Thoughtful Counseling to George Jenkins High School](#)

30. [C-30: \\$1,500.00 Donation from Coca-Cola to Roosevelt Academy](#)

31. [C-31: \\$900.00 Donation from the Sweet Water Social Club to Eastside Elementary](#)

Business Services Donations - NON CASH

32. [C-32: Non-Cash Donation \(travel sponsor\) from Wheelabrator to Lawton Chiles Middle Academy](#)

Business Services Donations - NON CASH (Facilities Related)

33. [C-33: Non-Cash Donation \(AirFrame and Trailer\) from John Synder to the Central Florida Aerospace Academy](#)

Attachment: [Donation, CFAA, \\$4000.pdf](#)

34. [C-34: Non-Cash Donation \(Equipment\) from Kelly Buick, GMC to Traviss Career Center](#)

Attachment: [SKMBT\\_50114081514090.pdf](#)

Business Services Donations - NON CASH (Technology Related)

35. [C-35: Non-Cash Donation \(Technology\) from the Wendell Watson Elementary PTA to Wendell Watson Elementary](#)

Business Services Purchasing Items for Teaching and Learning Division

36. [C-36: Renewal of Software Subscription Services from Follett School Solutions, Inc., K-12 Teaching and Learning, \\$144,294.85](#)

Attachment: [Folett Solutions - Polk Co SD FL - 2014-2015 Support Renewal Quote.pdf](#)

Attachment: [Follett Polk Co SD SSL 07 29 14.pdf](#)

Attachment: [Follett Destiny 2014 BUDGET IMPACT ANALYSIS 2014-15.pdf](#)

Facilities & Operations General Items – Construction Services

37. [C-37: Project #C-00299-Horizons Elementary-22 Classroom Addition- Architect](#)

38. [C-38: Project #C-00299-Horizons Elementary-22 Classroom Addition-Manager at Risk](#)

39. [C-39: Project #C-00296-Socrum Elementary-Chiller, Electrical, AHU, Window Upgrade - Architect](#)

40. [C-40: Project #C-00296-Socrum Elementary-Chiller, Electrical, AHU, Window Upgrade- Manager At Risk](#)

41. [C-41: Project #C-00297-Wendell Watson Elementary-Chiller, Electrical, AHU, Window Upgrade- Architect](#)

42. [C-42: Project #C-00297-Wendell Watson Elementary-Chiller, Electrical, AHU, Window Upgrade-Mgr At Risk](#)

43. [C-43: Project #P-01525-Doris Sanders Learning Center-HVAC Upgrade](#)

Facilities & Operations Contract Changes – Construction Services

44. [C-44: Various Projects-Contracts and Contract Changes Under \\$50,000](#)

Attachment: [20092013changeorders.pdf](#)

Facilities & Operations - Project Requests

45. [C-45: Project #P-01535-Ridge Career Center-HVAC Upgrades](#)  
46. [C-46: Project #P-01534-Brigham Academy-Bus & Parent Pick-Up/Drop-Off Upgrades](#)

Human Resource Services General Items

47. [C-47: Salary Conversion Process for School Based Administrators](#)

Attachment: [Salary Conversion for Principals and Assistant Principals 9-9-14 BD.pdf](#)

Human Resource Services Recommendations

48. [C-48: Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 9-9-14 BD.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 9-9-14.pdf (Confidential Item)

Minutes:

\*\*\*Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book 76-A-14,

Pages 36 - 70.\*\*\*

49. [C-49: Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 09-09-14 BD.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 9-9-14.pdf (Confidential Item)

Minutes:



\*\*\*Approved Personnel Recommendations  
are Recorded in  
Supplemental Minutes Book 76-A-14,  
Pages 36 - 70.\*\*\*

50. [C-50: Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 9-9-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations  
are Recorded in  
Supplemental Minutes Book 76-A-14,  
Pages 36 - 70.\*\*\*

Human Resource Services Requests for New Positions and/or Job Descriptions

51. [C-51: New Position and New Job Description for TRST, World Languages](#)

Attachment: [New Position and New Job Description for TRST, World Languages 9-9-14 BD.pdf](#)

Human Resource Services Annual Items

52. [C-52: Annual Contracts for School-Based and District Office Administrators](#)

Attachment: [Annual Contracts for School Based and District Office Administrators 9-9-14 BD.pdf](#)

Support Services Field Trip Requests

53. [C-53: Out of State Field Trips](#)

Attachment: [Out of State Field Trips.9.9.2014.pdf](#)

Teaching and Learning - General

54. [C-54: 2014-2015 Student Dues and Fees](#)

Attachment: [Dues and Fees 2014-15 \(2\).pdf](#)

Regular

Administration - School Board

55. [R-55: Appointment of Director of Internal Audit](#)

Motions:

Motion to approve the appointment of Carol Matthews as the Interim Director of Internal Audit until November 21, 2014 when she becomes the Director of Internal Audit. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

56. [R-56: Nominees for Sales Tax Oversight Committee](#)

Attachment: [Edward Twyford Bio DM - 2014.pdf](#)

Attachment: [Alice Hunt Bio HB 2014.pdf](#)

Attachment: [Tim J Hart Bio HB 2014.pdf](#)

Attachment: [Andrew Stamper Bio LC 2014.pdf](#)

Attachment: [Darlene Bruner Bio TH 2014.pdf](#)

Attachment: [Nancy Madden Simmons Bio DW 2014.pdf](#)

Attachment: [Josephine H Miller Bio TH 9-9-14.pdf](#)

Motions:

Motion to approve the nominees for the Sales Tax Oversight Committee. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Business Services General Items

57. [R-57: 2013-2014 Annual Financial Report \(AFR\)](#)

Attachment: [ESE 348.pdf](#)

Attachment: [ESE145.pdf](#)

Motions:

Motion to accept the 2013-2014 Annual Financial Report (AFR) as required by the Florida Department of Education and authorize the report be transmitted to the Florida Department of Education. - PASS

Vote Results

Motion: Hunt Berryman

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Human Resource Services Annual Items

58. [R-58: AFSCME Collective Bargaining Agreement Changes](#)

Attachment: [AFSCME Custodial Maintenance Tentative Agreements 9-9.pdf](#)

Attachment: [AFSCME Foodservice Assistant Tentative Agreements 9-9.pdf](#)

Attachment: [AFSCME Bus Driver Tentative Agreements 9-9.pdf](#)

Attachment: [9-9 BDExec Sum AFSCME 14-15 Collective Bargaining Changes.pdf](#)

Motions:

Motion to approve the AFSCME Bargaining Agreement changes. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Public Hearing

To begin no earlier than 5:01 PM

59. [R-59: Fiscal 2014-2015 Final Budget and Millage Rates](#)

Attachment: [2014-15 Final Public Hearing Agenda Resolutions.pdf](#)

Attachment: [Budget Book FY15 REV.pdf](#)

Motions:

Motion to adopt the Required Local Effort millage rate of 4.960 mills. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the Discretionary Operating millage rate of 0.748 mills.	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the Capital Outlay millage rate of 1.500 mills.	- PASS
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Vote Results

Motion: Hunt Berryman

Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt Resolution 2014/15-03 Determining Revenues and Millages Levied.	- PASS
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Vote Results

Motion: Kay Fields

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt Resolution 2014/15-04 Adopting the Final Millage Rates and Final Budget for Fiscal Year 2014-15.	- PASS
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Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Superintendent's Report

60. [Superintendent's Comments](#)

Minutes:

Superintendent LeRoy congratulated the students, parents, and staff of Bartow High School's International Baccalaureate for (the only school in Florida) being recognized as the 4th of Americas Best High Schools in the nation. Approximately 1200 public schools with above-average graduation rates of at least 85% were included based on the numbers comparing schools by graduation and college acceptance rates, as well as their academic rigor using AP, IB, and AICE classes and test scores, and student performance on college admission exams.

The next work session will be held at 8:30 AM on Tuesday, September 23, 2014 in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

61. [R-61: Audit Plan for 2014-15](#)

Attachment: [AUDIT PLAN 2014-15 final.pdf](#)

Motions:	
Motion to approve the Internal Audit Services Audit Plan for the 2014-15 fiscal year.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Tim Harris	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

## Board Members' Report

### 62. [Hunt Berryman, District 1](#)

#### Minutes:

Mr. Berryman thanked staff for a great start to the new school year. He asked everyone to take a moment to reflect on the events of September 11, 2001 and give thanks to first responders everywhere.

### 63. [Lori Cunningham, District 2](#)

#### Minutes:

Mrs. Cunningham voiced appreciation of Public Relations' employee, Jason Geary, for keeping the Board Members current through his Media Advisories.

She also thanked Superintendent LeRoy for holding the State of the Schools Community meetings in each of the seven districts.

Mrs. Cunningham appreciated the Fine Arts Brochure provided by Beth Cummings, Director of Fine Arts, that lists the dates and times of upcoming events.

### 64. [Hazel Sellers, District 3](#)

#### Minutes:

Mrs. Sellers also congratulated Bartow's International Baccalaureate School who consistently ranks high nationally. She commented on Bartow High School's new mentoring project, Mentor Alignment, which is looking for 300 community mentors



to help meet all the needs of high school students.

65. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax stated he has visited schools over the past few weeks where he witnessed enthusiasm and learning taking place.

66. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields also complimented Mrs. LeRoy for holding the State of the Schools community meetings. They were well received by parents and community members.

She attended the International Literacy event organized by former Senator Paula Dockery at Colt Creek Park this past weekend.

67. [Debra Wright, District 6](#)

Minutes:

No report.

68. [Tim Harris, District 7](#)

Minutes:

Mr. Harris voiced his appreciation for the support he received during the past election and looks forward to serving the students, parents, and staff for the next four years.

Public Comments Addressing Items Not on Agenda

69. [SPEAKERS](#)

Minutes:

Jack Woods requested the staff morale issues at a Winter Haven that were reported to the Superintendent and School Board in July be investigated.

Addison Brown commented that teachers need to be familiar with the environment their students call home to learn first hand of the problems they face and bring to school with them.

L.D. Wilcox spoke on the need of staff diversity in the schools.

#### Adjournment

Meeting adjourned at 6:09 PM. Minutes were approved and attested this 23rd of September, 2014.

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Dick Mullenax, Board Chair

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Kathryn M. LeRoy, Superintendent